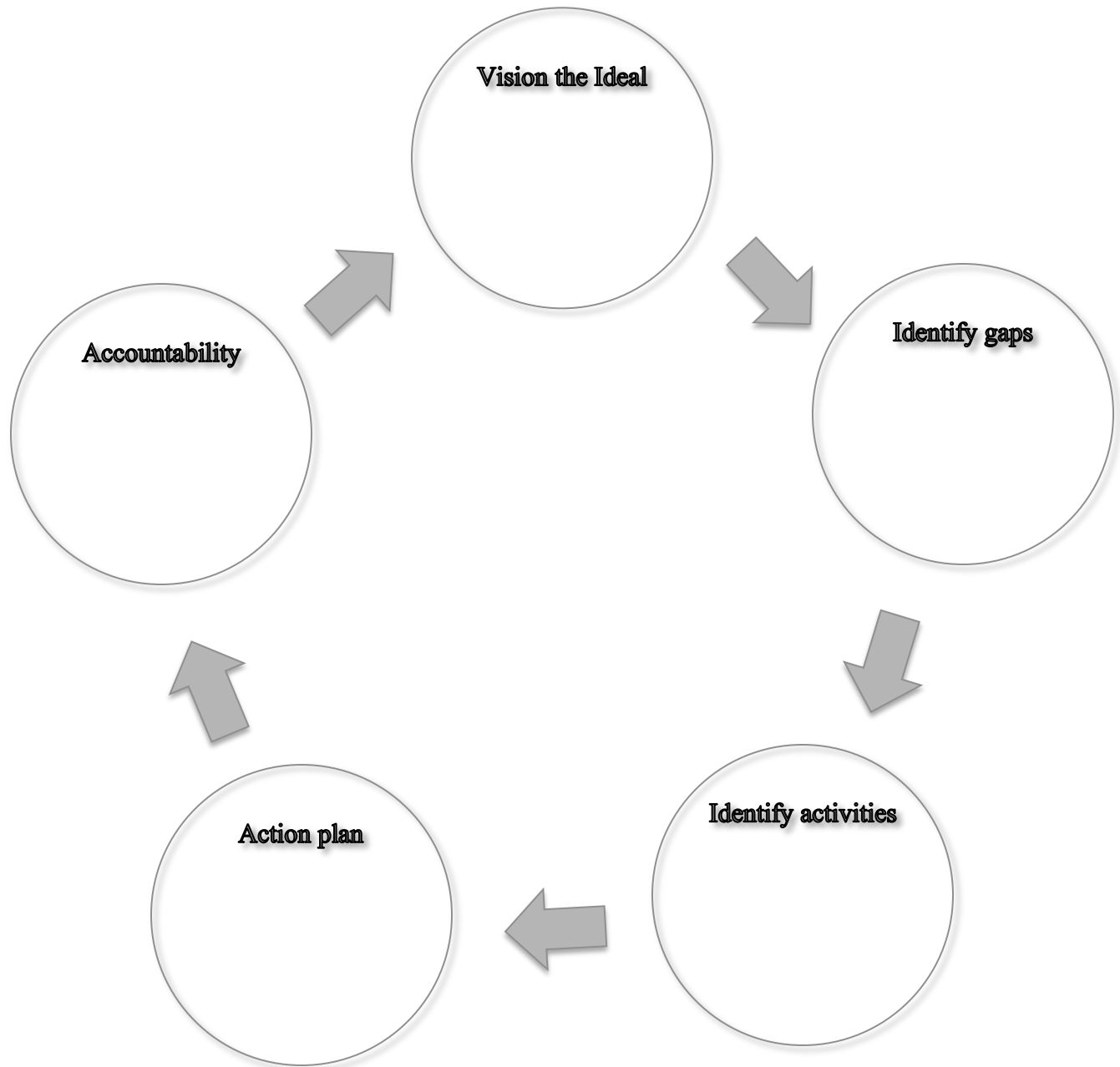


Self-directed professional development plan

Modified from Gerstein (2013)





Vision the Ideal

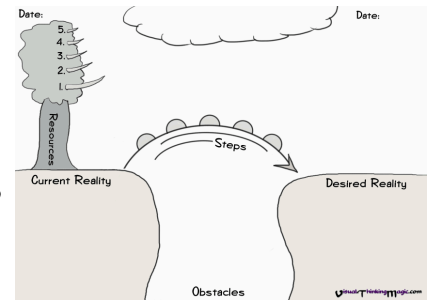
Develop a vision and a mission of an ideal classroom and optimal student achievement

- ✓ What are your current areas of interest related to teaching?
- ✓ What are current best practices and/or initiatives that resonate with you (ex. STEM, 21st Century Skills, NGSS, Career Readiness, etc.)?
- ✓ What are the elements of your ideal classroom?

Identify gaps

Identify gaps between what is and the ideal

- ✓ What is your current reality?
- ✓ What is your desired reality?
- ✓ What obstacles are there?
- ✓ What key resources do you need?
- ✓ What steps will you take to bridge the gap?





Identify activities

Establish and/or identify self-driven and directed professional development activities to close the gap

- ✓ What sources will you learn from?
- ✓ What programs or classes would you like to take?
- ✓ Who would you like to be mentored by?
- ✓ What other sources of social support will you need?



Action plan

Develop plans of action for implementation, then implement

- ✓ What kind of experiences might I need?
- ✓ Who can help me? What will I ask of them?
- ✓ What has worked for me in the past?
- ✓ What have I seen others do that might work for me?
- ✓ What am I willing to try?



Accountability

Engage in an accountability system

- ✓ What do I see as evidence of my learning?
- ✓ Who do I need to share this evidence with?
- ✓ How will I share it with these people?